



The Confederacy of Mainland Mi'kmaq
Annual Report
2008/09

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Executive Director's Message

Kwe' app Pjila'si

We have successfully completed another fiscal year of operations here at the Confederacy of Mainland Mi'kmaq. This Tribal Council has entered into its twenty-third year of operations and we continue to be recognized for our accountability, openness, and transparency.

During the past year, there have been several announcements that will greatly affect First Nations and their administrative responsibilities: the repealing of Section 67 of the Charter of Rights and Freedoms; the pending McIvor Case which will see the registration of second generation children; changes in Federal Human Rights legislation; and of course the rolling out of the new status cards anticipated early in fiscal year 2009-10. CMM is committed to working with our member First Nations to meet these changes, challenges and opportunities.

I would like to thank the Member First Nations for their continued trust and support, and also acknowledge the dedicated hard work of the staff of this organization. I am confident we can all look forward to many more interesting and successful years.

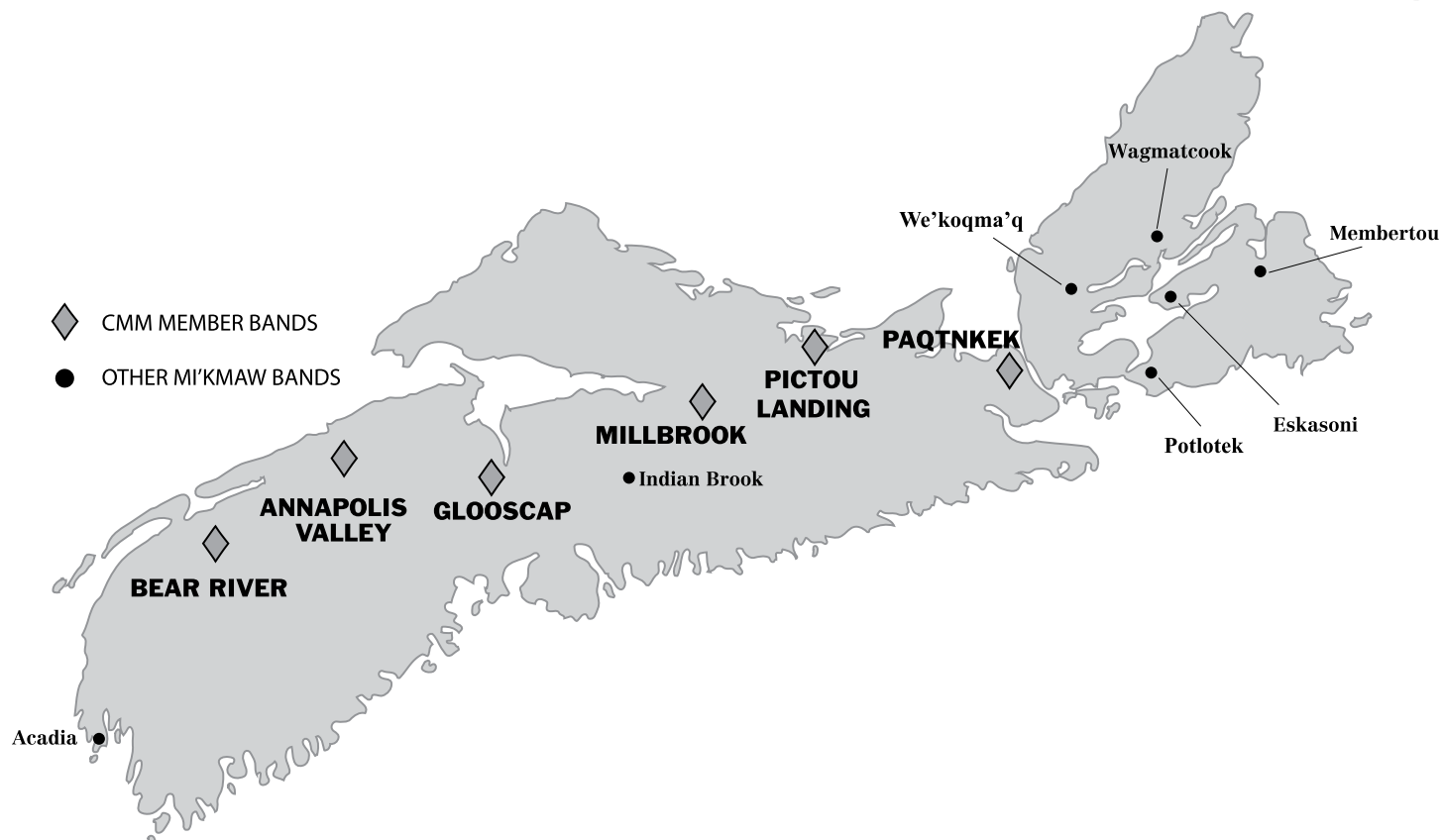
Wela'li'ek



Dr. Donald M Julien, DCL, DHumL, O.N.S.
Executive Director



Nova Scotia Mi'kmaw Communities



Annapolis Valley First Nation

Chief Brian Toney

64 Goo-ow Lane, PO Box 89
Cambridge (Kings Co) NS B0P 1G0
ph: 902-538-7149
fax: 538-7734

Councillors: Marilyn Toney
Lawrence Toney

Glooscap First Nation

Chief Shirley Clarke

159 Smith Rd, Bishopville, PO 449
Hantsport, NS B0P 1P0
ph: 902-684-9788 fax: 684-9890

Councillors: Michael Halliday
Lorraine Whitman
Janis Walker

Paqtnkek First Nation

Chief Michael Gerard Julian

7 Dillon St, RR1 Afton,
(Antigonish Co) NS B0H 1A0
ph: 902-386-2781 fax: 386-2043

Councillors: Albert Julian
Ann Marie Paul
Robert Pictou
Kerry Prosper

Bear River First Nation

Chief Theresa Meuse

130 Reservation Rd, PO Box 210
Bear River, NS B0S 1B0
ph: 902-467-3802/3803
fax: 467-4143

Councillors: Lorraine Melanson
Holly Meuse

Millbrook First Nation

Chief Lawrence Paul

820 Willow St, PO Box 634
Truro, NS B2N 5E5
ph: 902-897-9199 fax: 893-4785

Councillors:
Colin Bernard Vernon Gloade
Robert Gloade Alex Cope
Barry Gloade Clara Gloade
Peter Gloade Lloyd Johnson
Loretta Bernard Barry Martin
Adrian Gloade Chris Nasson

Pictou Landing First Nation

Chief Anne Francis-Muise

6537 Main Rd, RR2 Box 55 Site 6
Trenton, NS B0K 1X0
ph: 902-752-4912 fax: 755-4715

Councillors: Wayne Denny
Aileen Francis
Dominic Denny
Andrea Paul
Alan Francis

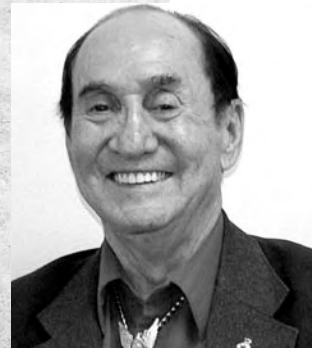
CMM Board of Directors



A Board of Directors, comprised of the six Chiefs of the member Mi'kmaw communities and the District Chief, governs CMM. They meet on a monthly basis to give their expertise and guidance to ensure the best interests of the community members are being supported and promoted.



Chief Anne Francis-Muise
Pictou Landing



Chief Lawrence Paul
Millbrook



Chief Brian Toney
Annapolis Valley



District Chief
Roderick (Roddie) Francis
Pictou Landing



Chief Theresa Meuse
Bear River



Chief Shirley Clarke
Glooscap



Chief Michael Gerard Julian
Paqtnkek

Company Profile



The Confederacy of Mainland Mi'kmaq (CMM) is a Tribal Council representing the interests of six Mi'kmaq communities: Annapolis Valley, Bear River, Glooscap, Paqtnkek, Pictou Landing, and Millbrook.

In 1986, CMM was registered as a non-profit organization in the province of Nova Scotia.

The list of programs and services has expanded and diversified over the past 22 years of operation. Initially mandated by the Indian and Northern Affairs Canada (INAC) to deliver advisory services in finance, economic development, community planning, technical services and band governance, CMM soon looked to member communities for direction. The mandate from its member communities took priority and continues to do so today.

The mission statement best summarizes the objectives of the organization:

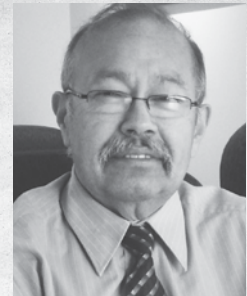
*To proactively promote and assist
Mi'kmaq communities' initiatives
toward self-determination
and enhancement of community*

The clear support and direction from the member communities has enabled the organization to grow and flourish far beyond the INAC mandate.

An organization chart is provided on page 30.

Management Structure

*An Executive Director,
supported by a team of
four Senior Directors*



Dr. Donald M. Julien,
DCL, DHumL, O.N.S.
Executive Director



Lynn Knockwood
Director of Common Services



Jim Hepworth
Director of Community and
Corporate Services



Tim Bernard
Director of History and Culture



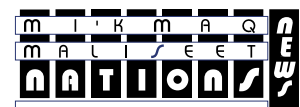
Mary Jane Abram
A/Director of Lands, Environment
and Natural Resources

Affiliated Entities

The Confederacy operates within a solid accountability framework offering transparency, disclosure and redress to all stakeholders. The organization has consistently maintained a positive financial position since its inception.

From its strong foundation, CMM has also expanded its services and programs by establishing several affiliated entities:

Mi'kmaq Maliseet Nations News
(MMNN) in 1992



Eastern Woodland Print Communications
(EWPC) (originally called Eastern Woodland
Publishing) in 1996



Mi'kmawey Debert Cultural Centre
(MDCC) in 2002



Programs and Services



The Confederacy of Mainland Mi'kmaq offered the following services in 2008/2009:

Aboriginal Diabetes Program *	Labour Market Strategy
Aboriginal Youth Suicide Prevention Strategy	Lands Additions Assistance *
Aboriginal Health Transition Fund **	Lands Administration *
Adult Alternative Care **	Legal Advisory Service*
Archaeological Assessment	Maintenance Management Systems*
Asset Condition Reporting System (ACRS) **	Majukwatmuan Awti'j Summer Camps
Atlantic First Nations Environmental Network ***	Maritimes & Northeast Pipeline Scholarships ⁽¹⁾
Black Ash Initiative **	Maternal Child Health *
Communications Services	Membership *
CMHC Inspections (all Mainland Bands)	Mi'kmaw Knowledge Studies
Diabetes Initiative *	Mi'kmaq Maliseet Nations News
Early Childhood Intervention	Mi'kmaw Legal Support Network (MLSN) ⁽²⁾
Eastern Woodland Print Communications	Mi'kmaw Court Worker Program ⁽²⁾
Economic Development Advisory Services *	Mi'kmaw Customary Law Program ⁽²⁾
Elections/ Referendums *	Mi'kmawey Debert Cultural Centre**
Emergency Measures (911 database) *	Native Hospital Interpreters ***
Employment Advisory Services *	Peter Pierro Memorial Trust
Environmental Assessment ***	Post-Secondary Education Guidance and Counselling ⁽¹⁾
Envirothon **	Post-Secondary Scholarships/ Sponsorship *
Fetal Alcohol Spectrum Disorder Initiative *	Sammy Gehue Awards ⁽¹⁾
Financial Advisory Services *	Species-at-Risk Research **
First Nations Forestry **	Specific Lands Claims Research *
First Net Website ***	Tourism Development **
GIS/GPS Mapping *	Tripartite Forum Administration **
Health Liaison Services *	Wildlife Program *
Housing Inspection Services	Wills and Estates *
Human Resource Assistance *	
Justice Circles ⁽²⁾	

KEY

Service delivery area:

* All CMM Member Bands

⁽¹⁾ All First Nation Students

** All Nova Scotia Bands

⁽²⁾ All aboriginal people living in NS

*** All Atlantic Bands



"With one more year of success added to CMM's accomplishments and the opportunity to work with and empower Mi'kmaq people across Nova Scotia, it is exciting to come to work and be part of the CMM Team."

Common Services



Common Services is responsible for CMM's strong accountability framework and provides general administrative support for all CMM programs and services. Legal Services, the Mi'kmaq Legal Support Network (MLSN) and the Adult Alternative Care Program also operate through the Common Services unit.

Adult Alternative Care (AAC)

CMM administered contracts with 21 Special Care Facilities across Nova Scotia providing care for 40 First Nations clients. Discussion with INAC led to an initiative to have client classifications reviewed and updated by the Province to ensure services are adjusted to meet changing need.

Meetings, Conferences, Workshops

Common Services co-ordinated two well attended workshops with participation from all 13 NS First Nations:

- A NS Band Managers workshop was held in March highlighting such topics as the roll out of the new Indian Status Cards, border crossing identification requirements and the new Federal Human Rights Legislation.
- A NS Income Assistance Administrators Workshop provided information on all aspects of the current Income Assistance Program including reporting and compliance requirements.

Semi-Annual meetings between CMM and INAC Senior Management provided opportunity to bring common issues and challenges to the table for discussion and resolution creating open dialogue and enhancing working relationships between both parties.

Common Services staff co-ordinated two CMM Assembly meetings. The Annual Assembly, held in Bear River, highlighted many upcoming membership developments. Lynwood Peters addressed the member Councils regarding the implications of the McIvor case, the new membership cards and recent developments re border crossings to the USA. At the Christmas meeting held in Halifax, Cheryl Simon (Boyne Clarke) briefed the Assembly on the potential implications and liabilities of new federal Human Rights Legislation.

The CMM Boardroom hosts numerous meetings requiring assistance from Common Services staff. In 2008-09, 162 meetings were held at CMM with clients including a variety of government departments, private agencies, and First Nations.

Finance

Finance Staff were kept busy this year with three independent compliance audits: Adult Alternative Care, Canada Pension, and Workers Compensation. Once again CMM was found to be 100% compliant in all areas.

CMM completed the year with a modest surplus and an unqualified audit.



Knowledge Days

CMM organizes Staff Knowledge Days bringing all staff together for presentations and general discussion on a variety of topics regarding CMM and its many initiatives. In October Staff Knowledge Day focused on Mi'kmaw history and culture.

Policy Review

With the tremendous growth in staff, services and programming over the past five years, CMM began to review and update all policies and to document new administrative practices. Work began on policies for the transition of MLSN from the CMM, and the operation of Eastern Woodland Print Communications.

Professional Development

In-house professional development sessions were delivered covering such topics as Progressive Discipline, Occupational Health and Safety and Workers Compensation.

Common Services mentored MLSN staff to prepare for transition from CMM to an independent entity. Assistance with Human Resource management, budgeting, financial management and general administrative practices were provided by the Common Services Unit.



(opposite page, l to r) Trisha Morrison, Yvette Maloney and Crystal Gloade of the Finance Unit

(above) Paula Marshall, Mi'kmaw Legal Support Network in Eskasoni, received a provincial Justice Minister's Award for Leadership in Crime Prevention for taking MLSN "from a pilot project to a province-wide multi-service legal support program for Aboriginal persons."

Mi'kmaw Legal Support Network (MLSN)



MLSN programs continued to operate and provide service to Aboriginal People involved in the Nova Scotia Justice System. MLSN was again successful in 2008-09 in obtaining a grant from the Nova Scotia Law Foundation as the program meets their objective to "establish and maintain a fund to be used for the examination, research, revision and reform of and public access to the law, legal education, the administration of Justice in the Province and other purposes incidental or conducive to or consequential upon the attainment of any such objects."

Mi'kmaw Customary Law Program (MCLP)

The Customary Law Program continued its work to empower communities to choose their response to conflict. Victims, offenders and communities actively participated to devise and implement mutually beneficial solutions. Customary Law referrals received in 2008-09:

74	Mi'kmaw Justice Circles
18	Sentencing Circles
4	Healing Circles
31	referrals were received for youth ordered Community Service

Mi'kmaw Court Worker Program (MCWP)

MCWP workers assisted Aboriginal People involved in the Justice System to reduce and eliminate some of the barriers and challenges ensuring fair and equitable services under the law.

Total number of clients with charges around one incident who received MCWP services:

Adult		Youth	
Male	Female	Male	Female
576	253	107	25

A total of 961 clients received Court Worker services in 2008-09.

Justice Committee Training

The MLSN conducted a two part training series for Mi'kmaq Communities to utilize the experiences and expertise of the legal system and First Nation communities to develop logistical and culturally appropriate recommendations for the delivery of Justice Circles for Nova Scotia Mi'kmaq communities. Forty-five representatives from the 13 Mi'kmaq communities in Nova Scotia were trained.

Court Interpreters Program

The MLSN maintains that the Mi'kmaq have a right to a justice system that is fair and equitable, and that this justice system must provide a service that is sensitive to their cultural and linguistic needs. In partnership with the Nova Scotia Community College a customized Mi'kmaq Interpretive Services training program was developed. This training will support other areas that can utilize the special skills and education of the Mi'kmaq Interpreter.

Mi'kmaq Inclusion in the Process of Accountability for Hunting and Fishing

The purpose of this initiative is to design and implement a framework that will involve a community-based justice process to address and resolve matters relating to hunting and fishing breeches. Phase 1 of the project began late in the fiscal year and will complete a needs assessment for the development of a protocol that is encompassing, yet flexible enough to account for regional and community differences. Project accomplishments for 2008-2009 included a series of community focus group meetings and elder interviews.

Legal Services

Legal Services continued to provide Counsel to CMM and member communities. Human Rights Legislation, Progressive Discipline policy development and in-house education, Human Resource management issues, and the Debert Lands Committee required considerable time and attention.

Gaming agreements were successfully negotiated for two member communities. Assistance with vessel acquisition was provided ensuring proper registration and paperwork was filed with Transport for fishing licenses.

Legal Services was integral to the successful negotiation of the MOU between CMM and the County of Colchester for land at Debert. On-going involvement and negotiation with the County ensures the interests of the Mi'kmaewey Debert initiative and Mi'kmaq archaeological resources are protected.

Legal Services worked with federal, provincial and Mi'kmaq partners to update and revise the Terms of Reference for the Mi'kmaq–Nova Scotia–Canada Tripartite Forum.

Updates on Specific Claims Legal Opinions were presented to member bands on several claims. Through in-house supervision, liaising with legal firms to outsource legal opinions, and providing mentorship for one Summer Student employed by Boyne Clarke, CMM Legal Services began to build capacity to support the Specific Claims process.

Assistance with community access road issues in Bear River and the Seabright Road in Paqtnkek involved liaison and planning to move the files forward to the attention of the authorities for resolution.

Mandated by the Assembly of Nova Scotia Mi'kmaq Chiefs, CMM Legal Services, in partnership with UNSI (Union of Nova Scotia Indians), assumed responsibility for the M&NP litigation file providing legal opinions to support the decisions of leadership.

Other work in partnership with UNSI Legal Counsel included a joint legal opinion on the effects of the failure to consult.

In its role as CMM Legal Counsel, the unit provided advice on insurance matters with respect to liability issues, implemented a process for contract administration, and provided valuable input to the review of all company policies.

Legal Counsel continued to attend and participate in monthly CMM Board meetings providing legal perspective, research and feedback on various agenda items such as employment law jurisdiction, unilateral changes proposed to community funding agreements, Pensions and Benefits for leadership, etc.

CMM Legal Council assumed the role of Acting Director of LENR (Lands, Environment and Natural Resources) to assist the unit as it reorganized and transitioned to new management.

" Partnerships and teamwork come together at CMM to build stronger communities."

Community and Corporate Services



Fetal Alcohol Spectrum Disorder (FASD) Initiative

The FASD initiative continued to concentrate on accessing Early Childhood Intervention Services for First Nations children with special needs. To date, provincial services do not extend to children living in First Nations communities.

Early Childhood Intervention projects continued to operate in Pic-tou Landing and Paqtnkek. Children with suspected special needs received assessment services and early intervention supports.

The initiative also supported educational sessions in communities that promote healthy pregnancy and self-care during pregnancy.

CMM was one of the two successful organizations to receive funding for a special FASD Community Coordinators Pilot project. This project focuses on developing enhanced support for parents and children in communities who may be affected by FASD. The goal of the project is to explore the Key Worker model which coordinates services and supports families and communities as they access these services.



Maternal Child Health Program (MCHP)

2008-09 is proving to be a fun and busy time for the MCH program. The MCHP Coordinator delivered a range of workshops and information sessions to community health staff and parents to enhance parenting skills and provide support services for parents and children.

The Coordinator was engaged in ongoing work with the MCH Home Visiting programs to continue delivering services to families in the six CMM communities. Part of this work included engaging families and community members in planning sessions to identify the kinds and types of workshops and education sessions to be offered in communities. In addition CMM researched training opportunities for community MCHP lay home visitors and continued to build positive partnerships with provincial counterparts.



Midwifery legislation was introduced in March 5, 2009 and is now in the initial stages of integration with the current Nova Scotia maternal child health care system. CMM was involved in the process of reviewing the impact on First Nation communities while also advocating for more meaningful First Nations input through consultation with communities and participation in the role out of the program across the province.

(left) Janet Pothier, Health Advisor

(above) Catherine Knockwood with baby Rita-Rose

Aboriginal Diabetes Initiative (ADI)

CMM's Diabetes Community Consultant (DCC) delivered numerous information sessions:

- Innovative and fun teaching methods were implemented to educate community members regarding diabetes and healthy eating. Interactive teaching tools such as Nutrition Jeopardy, Diabetes Conversation Maps, and Blood Sugar Bingo were delivered in Paqtnkek, Pictou Landing, Millbrook, and Bear River.
- One-on-one nutrition and diabetes counseling continued in Millbrook and Pictou Landing with more interest sparking in the other communities to offer "Dietitian Clinic Days" in the upcoming year.
- Diabetes screening clinics were held in all of the CMM communities. Each community was provided with the results of the screening clinics and the DCC briefed the CHN (Community Health Nurse) on community members that required further follow-up.
- The DCC piloted a Child and Youth Diabetes Risk Factor Screening day in Paqtnkek targeting children 10 years of age and older. This program will be enhanced and offered in all of the communities in the upcoming year with teaching modules for parents and children deemed to be at high risk.
- Educational booths promoting healthy lifestyles to prevent and manage diabetes were set up at health/resource/career fairs in all of the CMM communities.
- Numerous presentations were delivered on a variety of diabetes and healthy lifestyle topics in all of the CMM communities. Topics included: "Let's Get Moving for You and Your Community", "Foot Care and Diabetes", "Gestational Diabetes", "Building a Healthy Baby", and "Heart Healthy Eating".
- The DCC completed the "Alphabet Soup" training and facilitated the nutrition component of the training offered by FNIH (First Nations and Inuit Health). The Alphabet Soup program is a nutrition and literacy program for parents and children ages 2-5 years. Daycare workers in Millbrook, Pictou Landing, and Paqtnkek received the training. The DCC is available to provide support with the nutrition part of the program.

(above) National Aboriginal Suicide Prevention Strategy Youth Gathering

(right) Tara MacKinnon, Diabetes Community Consultant, explains the plate method design to a community member at the family resource fair in Pictou Landing First Nation.



The National Aboriginal Youth Suicide Prevention Strategy (NAYSPS)

2008-09 was a busy year in the NAYSPS program. Focus was given to two key areas:

Community Action Framework

Work continued on the Community Action Framework to address issues of crisis and suicide in communities. A consultant worked with CMM communities to further develop the framework into specific action plans to address crises, especially as it relates to youth mental health issues and suicide. To continue to build capacity in communities ASIST (Applied Suicide Intervention Skills Training) was offered to one adult and one youth in each of the CMM communities. Ten people from five communities attended this training.

Youth Gathering

CMM hosted a youth gathering January 30 and 31, 2009. This year's gathering was named S.W.A.T or Supporting Wellness for Aboriginal Teens. The two main goals of the conference were: 1) to provide a safe venue for youth from CMM communities to



explore issues related to mental health, addictions, and suicide prevention in a respectful and supportive manner; and 2) to have youth identify meaningful ways to support them and to have their wishes reflected in programs, services, and projects.

The theme of the gathering was mental health and suicide prevention in the context of traditional values. The event culminated with youth asking for a letter to be sent to the director of the IWK Mental Health & Addictions Program requesting a meeting to discuss issues of importance to them as Mi'kmaq youth living in Nova Scotia. A letter was prepared and circulated to youth for their signatures, and was then forwarded to the IWK for review. The program director agreed to meet with the youth to discuss how the IWK can support Mi'kmaq youth and S.W.A.T. on their journey of wellness.

Aboriginal Health Transition Fund (AHTF)

CMM continued to actively participate in the AHTF Provincial Advisory Committee to share information; provide feedback to the federal and provincial partners on the implementation of AHTF; and provide guidance on the wrap up and evaluation of the AHTF initiative.

AHTF Liaison services were available to all 13 First Nation communities across Nova Scotia as the AHTF initiative continued to be implemented.

The AHTF co-ordinator prepared a quarterly AHTF Newsletter updating all Mi'kmaq communities on the progress and programs happening across Nova Scotia.

CMM agreed to participate as "co-lead" in an AHTF adaptation project. "Transforming How We Deliver Care – Building Cultural Competence in the Health Care System" will improve the cultural appropriateness of the health care received by First Nations people.



In collaboration with UNSI, NSDOH, APC, Health Canada and INAC, CMM participated in the development of a framework for the delivery of Home Care Services to Nova Scotia First Nations.

Communications

The CMM Health Unit produced briefing notes and updates for communities and other stakeholders on the many new developments and programs available in the health sector.

CMM Health Staff contributed regularly to the Mi'kmaq Maliseet Nations News providing educational articles as well as news stories.

Through the CMM Community Health Directors Committee, issues and ideas are shared; information is distributed; and training is provided to help communities with the delivery of health programming.

Hospital Interpreters Liaison Program (HILP)

Navigating through the health care system is a tedious and complex undertaking. CMM's Hospital Interpreters Program provided support services to all Atlantic First Nations and Inuit community members (and their families) receiving and/or are about to receive medical treatment in the Halifax/Dartmouth area. Translation services (Mi'kmaq/English) were available as well.

During the 2008-09 year the HILP provided 908 services to 211 First Nations clients.

(left) Andy Cox, IWK Youth Advocate providing a presentation on services to youth to adult chaperones at the Youth Gathering



2008 M&NP Scholarship Recipients

Maritimes and Northeast Pipeline (M&NP) Scholarship Program

CMM administered the M&NP scholarship program for Mi'kmaw youth in pursuit of post secondary education.

In 2008-09 sixteen scholarships and four Academic Achievement Awards were granted to Nova Scotia Mi'kmaw students, including four at the Graduate level.

Academic Achievement Award Recipients (\$500) – Soapstone Bear Trophy: Stacy Googoo, Chelsea Potter, Jacob Pictou, Juliana Paul

Scholarship (\$500-\$1000) Recipients – Abstract Sculpture:
Jessie Denny, Pieter Dykstra, Gerald Gloade, Leana Gloade,
Carol Howe, Andrew Johnson, Howard Johnson, Sheri Julian,
Jason Peters, Terry Peters, Erika Porter, Rhenelda Sylliboy

Graduate Level Scholarship (\$1500) Recipients – Antler Trophy:
David Curry, Christina Fraser, Jarvis Googoo, Lucy Joe



Dylan Francis, one of the 2008 Sammy Gehue award recipients

Education

The CMM Education Advisory Committee awarded 10 scholarships for the 2008-09 school year to deserving students from Bear River, Annapolis Valley, Glooscap and Pictou Landing pursuing post secondary education. The Post Secondary Program provided financial support for a total of 43 Students.

Annapolis Valley:	8 full time	0 part time
Bear River:	11 full time	1 part time
Pictou Landing:	14 full time	3 part time
Glooscap:	5 full time	1 part time
Total:	38 full time	5 part time

CMM administered and hosted the Sammy Gehue awards to deserving youth who have met and overcome hardship in their lives. This year's proud recipients include:

Juliana Paul, Millbrook (Grade 12 Scholarship)
1st place: Dylan Francis, Pictou Landing
2nd place: Aaron Prosper, Eskasoni
3rd place: Libbie Alex, Eskasoni

CMM plays an advocacy role for Mi'kmaw Education through liaison and participation with many stakeholder groups:

- The Council on Mi'kmaw Education
- The Tripartite Forum Education Committee
- The MK Education Working Group
- The L'nuisultinej Conference Planning Committee
- The Atlantic Education Directors Planning Committee
- The Donald Marshall Scholarship Committee
- Dadavan Committee

Post-Secondary Education Counseling Unit



The Post Secondary Counselling Unit, was a busy spot, providing support and programming for all First Nation students attending colleges and universities in the Halifax/Dartmouth area.

Several workshops were facilitated by the Counseling Unit this year:

- Nutrition
- Public Service Recruitment
- Off-Reserve Housing
- Careers in Nursing and Dentistry



Mi'kmaq–Nova Scotia–Canada Tripartite Forum



Once again the Mi'kmaq–Nova Scotia–Canada Tripartite Forum has recorded a year of significant achievements on behalf of the Nova Scotia Mi'kmaw communities. The Forum continues to be an excellent example of how we can all work together to address issues of mutual concern.

CMM is home to the Tripartite Forum Secretariat providing administrative support, financial accountability and historical/corporate record for all aspects of the Forum.

During 2008-09, the Secretariat supported a total of 52 meetings for all seven working committees, Officials and Executive levels of the Forum. With increased growth and activity, several subcommittees were formed requiring additional administrative attention.

The development of the Tripartite Forum Project Fund for Social and Economic Change helped to ensure the successful management of various projects being undertaken by the

working committees.

In its second year of operation, the fund provided financial support and oversight for projects generated through the Working Committee. The

Project Fund is also ensuring that projects are achieving results in a consistent and open manner.



The working committees continued to move ahead with the items that have been outlined in their work plans. These plans guide the committees to ensure their work aligns with the strategic direction of the Forum.

The Tripartite Secretariat with the CMM Tripartite Liaison visited each First Nation community to share information and promote the activities of the Tripartite Forum. Monthly updates were provided to the CMM Board as well as briefings prior to Officials Meetings.

More than ten technical CMM staff participated on the working committees of the Tripartite Forum to represent the CMM communities.

For more information on the work of the Tripartite Forum, or for up-to-date news, visit the website at www.tripartiteforum.com



(top left) Florestine Bird, Native Education Counsellor

(top right) Denise Gloade and Heather Hughes, Tripartite Forum Secretariat staff

(right, l to r) Krista Brookes, Rick Simon, Heather Knockwood and James Hepworth at a Tripartite Forum meeting

Mi'kmawey Debert



Michael Stephens holds an important artifact—a stone flake of chert, left over from making a tool 11,000 to 13,000 years ago. The first evidence of a new site this season!



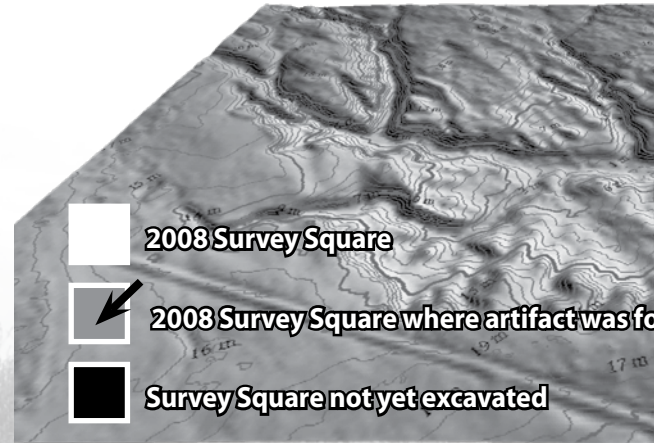
Students from South Colchester High School visited the site in June.



Digging the test holes—over 875 tests, 40-50 cm wide and up to 2 meters deep were dug this season.



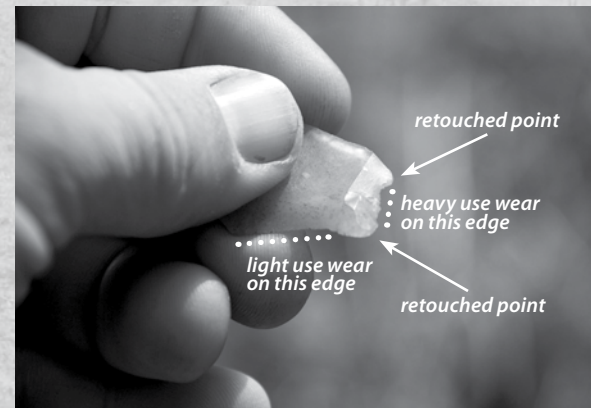
Mi'kmaw archaeologist and ethnologist Roger Lewis and son Cameron—carrying on the family tradition.



Belmont Archaeological Dig

This computer generated image shows test excavations at the Belmont site. This land was shaped by the presence (then melting of) glaciers circa 14,000 years ago.

Image based on LIDAR data provided courtesy of Tim Webster, COGS Lawrencetown campus.



Multiple tool edges on an 'expedient flake tool' made of chalcedony. This stone tool gets its name because it was quickly made as a disposable 'multi-tool'—for cutting, scraping and piercing—from a stone chip left over from making other tools.

Snapshots of the 2008 season



Crew gets ready for first aid training at start of season



Fieldwork orientation

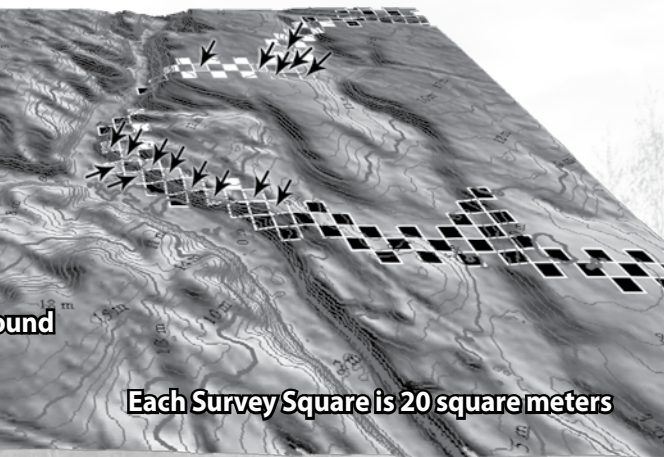


Donna Morris explains layering of soil, as part of training



Sifting screens are built

Project Delineation Project



2008 Crew



Sifting and Examination—soil from the holes is shovelled onto screens. The crew carefully inspects all the soil for artifacts or other items of interest



Rhonda Knockwood & Emily Wiggins



Henry Fredericks



Field notes, journals and forms—a big part of the job. Every bit of information helps to reconstruct the story of the past—where different types of artifacts are found, how deep, the soils they are in, and what they are found with. This information offers clues to what the environment was like around a site up to 13,000 years ago.



Gerald D. Gloade



Sharon Farrell



Danny Dyke works with a GPS to pinpoint test locations and map the site



Staff stand next to an excavated hole, on the day a significant artifact was found



Some parts of the site, like this glacial ridge, are quite steep



End of the season and gear is moved out of the woods—the screens were hard to move!



Economic Development

CMM administered five CEDO (Community Economic Development Organization) contracts flowing financial support for planning and development of community-based initiatives.

Capacity building and human resource management services were important components of the program this year. The Economic Development Advisor assisted member communities and the Tribal Council with staff recruitment and interview support.

Two well-attended workshops were delivered to develop capacity within member communities:

- A two-day Proposal Writing Workshop familiarized participants with all the basic elements of an efficient and effective proposal. Other topics covered included RFP (Request for Proposals) development and review, research to support proposals, and review of potential funding agencies.
- A three-day Project Management Session provided training to help participants effectively select and manage projects from inception to completion and final evaluation.

Communities were provided information and assistance with the planning and application processes to access the new CEOP (Community Economic Opportunities Program) and CEDP (Community Economic Development Program) in 2009-10.



Provincial Mi'kmaq Labour Market Strategy

New to CMM this year, the Provincial Mi'kmaq Labour Market Strategy Coordinator began work with Mi'kmaq groups and government to develop an integrated Nova Scotia Mi'kmaq Labour Market Strategy. The strategy will be used by the Province of Nova Scotia to address the labour market needs of Mi'kmaq people across the province and broaden benefits by identifying common approaches to labour market issues among levels of government and the Mi'kmaq people.

A developmental framework for the strategy will be constructed under the guidance of an advisory group consisting of major stakeholders within government and the Mi'kmaq communities. The coordinator will be working with Mi'kmaq community frontline workers and businesses to identify gaps in initiatives/programs and service delivery. The strategy will encourage Mi'kmaq entry into the workforce through grassroots initiatives and increase the participation, retention and recruitment of Mi'kmaq people.

First Net

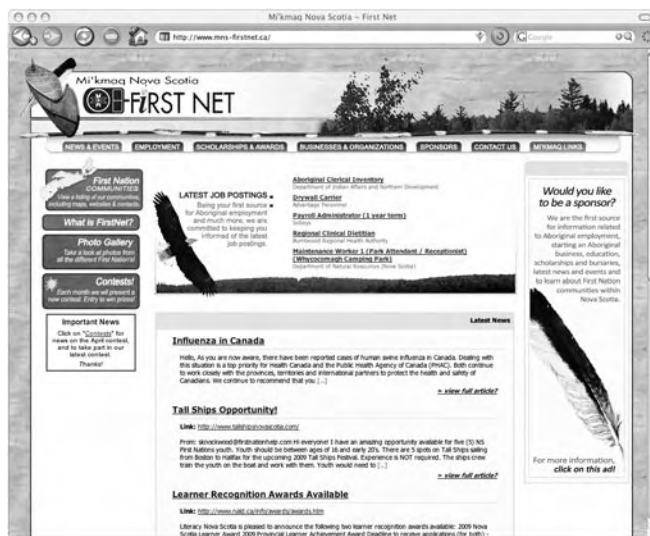
The Mi'kmaq Nova Scotia First Net (www.mns-firstnet.ca)



is a "one stop" website providing relevant information to the Mi'kmaq community on many topics, including:

- Employment and Training opportunities
- Scholarships, bursaries and awards
- Mi'kmaq business listings
- Entrepreneurship
- Mi'kmaq calendar of events
- Nova Scotia Mi'kmaq community listings and tourism development
- Mi'kmaq legends and links of interest
- Photo gallery, contests and announcements

CMM continued to manage the site receiving information from First Nations, First Nation organizations, Federal and Provincial government departments and employers.



(above) This year, Mi'kmaq Nova Scotia First Net was given a new look

(left) Dawn MacDonald, Provincial Mi'kmaq Labour Market Strategy Coordinator

Membership

CMM's membership clerk was especially busy this year working to prepare communities for many upcoming changes in membership:

- New status cards are anticipated by June 2009 involving many changes in the application and monitoring process.
- Passports will soon be required for First Nation members crossing the US border—a concern for the migration to Maine in August for the blueberry harvest.
- The BC Supreme Court decision in the McIvor case may change the status criteria which has the potential to affect membership numbers.

Presentations (CMM Annual Assembly/Band Managers Workshop) were delivered to brief leadership and administrators.

CMM staff increased liaison with INAC and attended various training sessions to develop the capacity required to address these changes.



Lynwood Peters addresses CMM Annual Assembly, June 2008

Population Statistics Report

Indian Registration System

For 2009/03

Gender				On Reserve			On Crown Land				Off Reserve
Male	Female	Unknown	Total	1- Own Band	2- Other Band	Total 1+2	3- Own Band	4- Other Band	5- No Band	Total 3+4+5	6- Off Reserve
019 - Paq'tnekek First Nation											
234	287	0	521	358	24	382	0	0	0	0	139
020 - Annapolis Valley											
110	125	0	235	107	0	107	0	0	0	0	128
021 - Bear River											
133	147	0	280	101	1	102	0	0	0	0	178
024 - Pictou Landing											
288	301	0	589	433	15	448	0	0	0	0	141
027 - Millbrook											
677	729	0	1406	766	26	792	0	2	1	3	611
030 - Glooscap First Nation											
139	165	0	304	90	1	91	0	0	0	0	213
Grand Total											
1581	1754	0	3335	1855	67	1922	0	2	1	3	1410

*" Using our land in a humble way as our ancestors did,
will bring opportunities for a brighter future."*

Lands, Environment and Natural Resources



Mi'kmaw Environmental Services (MES)

In response to an expression of interest from the Bear River Mi'kmaw Community, CMM Environmental Services began to explore the potential of wind power and facilitated linkages and information sharing between private industry (Skypower/Scotian Windfields) and government (INAC) and the community.

Several MEKs (Mi'kmaw Ecological Knowledge Studies) were completed during 2008-09 providing a valuable service to private industry while protecting Mi'kmaw interests and building a databank of information to support historical research and land management.

- Windfarm Projects – Glen Dhu/Maryvale and Dalhousie Mountain
- Mi'kmawey Debert Cultural Centre Campus
- Beaver Dam Gold Project
- Fifteen Mile Stream Gold Project

MES continued to provide administration to the AFNEN (Atlantic First Nations Environmental Network) updating the website, facilitating meetings and planning group projects. More information regarding the AFNEN is available at www.afnen.ca.

Working through the AFNEN, CMM co-ordinated the Environmental Contaminants Program for Health Canada by initiating a call for proposals, reviewing submissions and forwarding recommendations to Health Canada for approval.

MES co-ordinated an Atlantic ATK (Aboriginal Traditional Knowledge) workshop in Moncton on November 18-21, 2008 featuring the work done on the American Eel and the research findings regarding ATK. The workshop provided an effective forum for discussion to explore the gathering and application of Aboriginal Knowledge for better management of natural and cultural resources for future generations.

Community Infrastructure

CMM produced ACRS (Asset Condition Reporting System) for all 13 Mi'kmaw First Nations across Nova Scotia. A total of 504 assets were inspected and reports forwarded to each community to provide foundation for maintenance management work.

CMM retained Doane Engineering to provide services related to First Nations Water and Wastewater infrastructure, new projects and upgrading existing systems, including troubleshooting and maintenance.

Technical Services staff facilitated a 1.5 day workshop in Pictou Landing regarding Energy Efficiency and Maintenance.



At the request of the Sheshatshiu Innu First Nation, CMM assisted the community to undertake their first ACRS report providing GIS capacity, inspections and project management expertise. The project involved evaluating 62 assets.

JEHMC (Joint Environmental Health Monitoring Committee)

CMM continued to assist with administrative functions and participate on the JEHMC to monitor the impacts of Boat Harbour on the Pictou Landing First Nation community. Dillon Consulting was contracted to continue the water monitoring program for 2008 and undertake a comprehensive review of the environmental health contaminants in Pictou Landing.

Maintenance Management

Technical Services provided maintenance management assistance for member communities. CMM, working with Public Works, tagged and inventoried the buildings in Millbrook as the first step toward a preventative maintenance program.

Housing

Technical Services provided housing inspection services to all mainland First Nations for new construction (S95s), retrofit projects, and RRAP grants. Indoor air quality and mold inspections were also provided upon request. In co-operation with the Millbrook First Nations, mentoring and training for certification of one community member continued.

Participation in the AFNHIN (Atlantic First Nation Housing and Infrastructure Network) provided an opportunity to advocate for better housing and services for all First Nations.

Discussion with INAC and NSCC re training for community housing managers and inspectors will hopefully lead to effective training opportunities in the future.

In response to several house fires in First Nations across Canada, some of which resulted in loss of life, Technical Services began research on the most recent information available relating to Fire Prevention/Protection in dwellings. Information was forward to communities. On-going work in this area is anticipated.

Technology (GIS/GPS)

CMM began preparation for the CMM information Gateway which will eventually provide member First Nations with on-line access to community maps and data bases to support informed community decision making. Computer software was purchased and staff training undertaken to begin the process representing completion of the first phase of a three year project.

The 911 Civic Address database for member communities continued to be maintained at CMM.

Participation on the GeoNova Alliance Committee provided input to an agreement re sharing of information and mapping information between all federal/provincial Governments, Municipalities, Academic Institutions, First Nations, School Boards, and District Health Authorities.

First Nations Forestry Program (FNFP)-NS

The following community projects were completed by the FNFP-NS in 2008-09:



Acadia – Road construction was completed in Acadia to access a large hardwood stand to be harvested for the community's saw mill. The majority of silviculture work was hardwood selection cut supplying fuel wood for the community. Softwood supported the mill generating revenue through sales off-reserve for the production of mink pens.

Acadia Woodworkers continued a viable operation providing employment and valuable service to the community.

Bear River – FNFP-NS facilitated the updating of the community's Forest Management Plan. As well, the woodlot road was upgraded and some hardwood PCT completed.

Chapel Island – FNFP-NS supplied the trees (stock acquisition) and worked with community members to complete a large community



Several CMM employees took GIS training this past year

tree planting project. Successful negotiation with a local supplier resulted in a good price for a variety of ornamental stock enhancing the community and encouraging community interest and spirit.

Eskasoni – Work continued on an elaborate trail system on Goat Island. The area has been set aside for tourism development and recreation. FNFP contributed \$4500 financial leverage to a joint venture totalling \$20,000.

FNFP-NS sponsored a team to participate in the Envirothon competition and one Eskasoni Teacher to participate in the NS Teachers Tour.

Glooscap – Phase III of the Community Health and Fitness Trail was completed. This initiative has been well received and well used by the community.

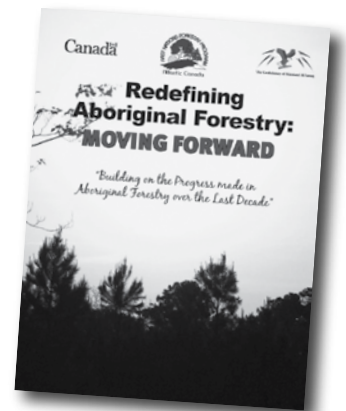
Millbrook – The forest access road on Beaver Dam was upgraded and topped with gravel.

Pictou Landing – In order to maintain FSC certification, the community reviewed and revised their woodlot management plan to meet FSC standards. With a land addition of 250 acres from Northern Nova Scotia Pulp Limited, discussion began re forestry and potential certification in the future.

Shubenacadie (Indian Brook) – As follow up to past shelterwood cuts, pre-commercial thinning was completed. One section of boundary line maintenance hampered by windfall was also completed.

The FNFP-NS had many more accomplishments to its credit this year:

- FNFP-NS maintained the public interpretive trail at Mi'kmaewey Debert.
- Project layout and clearing support was provided for the archaeological delineation project in progress to determine the archaeological potential and boundaries for the development of the Mi'kmaewey Debert Cultural Centre.
- The Black Ash inventory in the province continued to be monitored by FNFP-NS. Unfortunately, no viable seed was found this year.
- FNFP-NS delivered a two-day forestry conference in Moncton on February 11th and 12th, 2009. "Redefining Aboriginal Forestry – Moving Forward" brought together over 70 stakeholders from across Atlantic Canada to reaffirm the importance of forests and forestry to First Nations and Aboriginal people; outline progress made over the last decade; provide a focus for future direction within emerging opportunities; and highlight successes in engaging youth in programs for the purpose of building forestry and environmental expertise from within Aboriginal communities.



Following this conference, a focus group convened to strategize and identify how the Atlantic Region might move forward (Moncton, March 21st).



Envirothon—The communities of We'koqma'q and Wagmatcook sent several youth to the Envirothon competition.

(left) Envirothon team members and students from We'koqma'q First Nation School
(photo: Debbie Waycott NSFA)

- FNFP-NS continued to advocate on behalf of the NS First Nations (regarding forestry) through participation in both the PTMC (Provincial-Territorial Management Committee) and the NMC (National Management Committee) and maintaining liaison with the NAFA (National Aboriginal Forestry Association).

Lands Administration

CMM staff assisted Millbrook with documentation for an ATR (Addition to Reserve) request.

At the request of Paqtnkek and Annapolis Valley, Lands staff participated on Highway Twinning Committees to address community concerns.

Historical research was undertaken to support several Mi'kmaw Knowledge Studies.

Lands Administration staff completed information sessions and began to work with First Nations to secure highway signage on the 100-series highways. In November, Glooscap was the first community to have their sign installed.

Guidance was provided to Paqtnkek and Bear River to have the community name officially changed—a requirement before highway signage can be requisitioned and installed.



AAROM (Aboriginal Aquatic Resource and Oceans Management Program)

With a change in management in the LENR unit, CMM's AAROM initiative is under review. A long term plan and proposal were completed and a governance structure proposed. With some minor changes in AAROM delivery structure, discussion with federal Department of Fisheries and Oceans (DFO) will resume in the new year to determine CMM's course of action for this initiative.

"Envirothon students researched and created a new symbol for Nova Scotia – Queens Soil which was entrenched in legislation (The Provincial Soil Act) by Premier Rodney MacDonald in May."

(front, L-R) Tara Julian, Whitney Gould & Earl Gould; (middle, L-R) Vicky GooGoo, Taumey Mahendrapa (NRCan), Premier Rodney MacDonald, Evan Toney, Andrew Smith (teacher) and Chris Pitt (NRCan); (back, L-R) Debbie Waycott (NS Forestry Association) and Josh Poulette



"I can see so much for the future as we learn from the past."

History and Culture



Mi'kmawey Debert Cultural Centre (MDCC)

Land Acquisition

Following the April 12th, 2008 announcement re land transfer at Debert and the successful negotiation identifying land to be set aside for the MDCC, the Debert Lands Implementation Committee was formed.

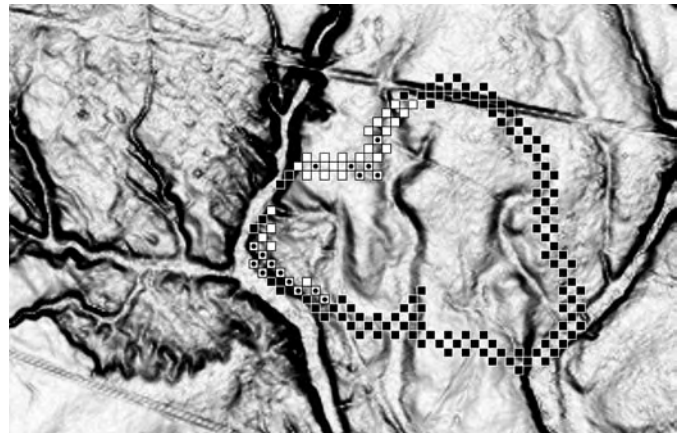
CMM plays an integral role on the Committee which is tasked with decision-making responsibilities that could affect the Mi'kmawey Debert Cultural Centre and Campus. Topics before this committee include:

- Archaeological MOU and Standards
- Communications
- Environmental Assessment
- Site Delineation
- Interim Lease for Mi'kmawey Debert
- Tree Breeding Nursery Transition
- Set-Aside Mechanism for Mi'kmaw Lands



Communications

MT&L, a Halifax consulting firm, was engaged to prepare a communications strategy for the development phase of the MDCC. Working with the Mi'kmaw Elders Advisory Council (MEAC), consultants completed a communications audit, best practices research, stakeholder mapping and a strategic communications framework.



Detailed Site Plan

Lundholm Associates Architects, in association with The Glenn Group and WHW Architects, were contracted to prepare a detailed site plan for the MDCC. The location of the cultural centre has been chosen (pending archaeological assessment by July 2009), servicing and access determined, and the general layout of the campus established. At year end, the plan was complete pending review and acceptance by the Mi'kmaw Elders Advisory Council.

(above) a computer-generated 3D image showing the Belmont archaeological dig area. White and grey boxes have been excavated in 2008; black boxes have yet to be explored

(left, l to r) Sharon Farrell, Sheila Pierro, Shannon Googoo and Gerald Gloade of the Mi'kmawey Debert team

Delineation project

Site delineation forms an integral component of CMM's commitment to the implementation of proactive and effective co-management planning for the Debert sites in partnership with the Province of Nova Scotia.

The project has been on-going since the autumn of 2006, with three field seasons now complete and plans in place to wrap up the remainder of testing, research/analysis and project reporting within the 2009-10 fiscal year.

Funding shortfalls limited the 2008 field season to the summer months with reduced crew hiring levels. Survey focused on testing portions of the Belmont site perimeter located within the SPPA (Special Places Protection Act) designation. Progress was severely hampered by the smaller crew size in combination with extreme soil conditions over much of the field season.

In spite of the challenges, a dedicated young crew of 16 completed a productive season. Last summer the team documented three new site areas on circa 13,000 year old glacial terrace edges. New geological research is underway to interpret the environmental setting and landscape conditions when these sites were settled. Findings provided valuable feedback into the development of impact assessment strategies appropriate to the reliable identification of early sites in the area. This contribution is reflected in the content of the Debert Archaeological Impact Assessment Standards adopted by the province through enactment of the Debert Archaeological Regulation.

Site Delineation continued to offer valuable hands-on experiences, mentoring and career orientation for Mi'kmaw youth in applied aspects of heritage preservation and research. One of the more rewarding outcomes of this project is the sharing of experiences, backgrounds and perspectives between Mi'kmaw and non-Mikmaw team members along with the blending of traditional and non-traditional ways of learning.

Fundraising Development

The MDCC Fund Development Officer and four senior CMM staff attended the RBR School of Advanced Fund Development five-day course in charity fundraising. To build on this training, the MDCC Fund Development Officer will receive on-going coaching and counsel from RBR to build the new fundraising program for the MDCC. The first priority of the MDCC fundraising program will be to build an endowment fund to provide operating funds for the Cultural Centre in perpetuity.



Elders Sister Dorothy Moore and Murdena Marshall

Mi'kmaw Elders Advisory Council (MEAC)

As the MDCC moves toward becoming a reality, the role of the MEAC has become more demanding and integral to the progress of the project. The MDCC staff engage the views and feedback of the Council on all milestones – Site planning, communications, programming, etc. The consistent dedication of the MEAC from the beginning of this project has ensured cultural integrity is well entrenched in all undertakings.



CMM produced the Mi'kmaw History Month poster in the fall of 2008—this year's theme depicted tools from the lives of our ancestors from as far back as 13,000 years ago

Cross Cultural Education

With Financial Support from the Province, CMM began a cross cultural initiative tasked to organize a Mi'kmaw Speakers Bank for each school district.

The program reached a total audience of 1,929 people this year, through over 30 presentations, seminars and walking tours delivered to school-aged and adult groups.

The program began to develop a number of presentations focused on the "Kekina'muek—Learning About the Mi'kmaq of Nova Scotia" resource manual. In its first year of operation, this program has received remarkable feedback.

In early October we rolled out our very first presentation to a number of teachers and school administrators at the Chignecto-Central Regional School Board. It was very well received and sparked a number of positive comments.

Mr. Cameron Nott, vice-principal of Parrsboro High School, shared the following note of appreciation:

"The participants came away with a better understanding of Mi'kmaw history, culture and present day issues. It was an event that provided a great deal of valuable information (including resource and contact information) in a very short period of time. I would highly recommend this event to anyone who needs to know (or would like to know) more about the Mi'kmaq, past and present. This knowledge allows us to better understand and serve the Mi'kmaw students in our system."



Patsy Paul Martin delivers a presentation in the Millbrook Mi'kmaw Community.

The focus on the summer camp was following the path of our ancestors through our connections with the natural world and resources used for making crafts.



Camp Counsellor Devann Sylvester oversees Mi'kmaw archers Hunter Martin (left) and Jace Bernard.

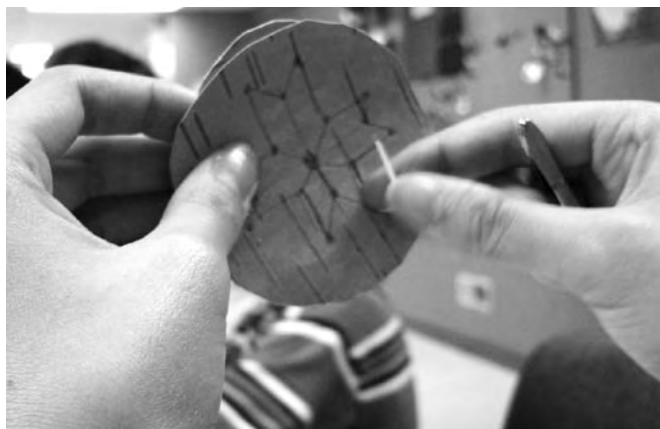
During the summer months, Mi'kmaw youth day camps were held in Paqtnekek, Pictou Landing and Millbrook. The Majukwatmuan Awti'j Summer camps were initiated to:



- Educate aboriginal children about their culture and its close connection to the natural environment
- Generate interest in culture and heritage within Mi'kma'ki
- Promote healthy habits and a lifelong connection to heritage and culture

The camps were well attended and very well-received by communities. Plans are underway for summer camps in other Mi'kmaw communities for 2009. The camping experience will be reviewed and enhanced annually through community feedback and experience.

The History and Culture Unit co-ordinated a Cultural Education day for CMM staff in October featuring various findings from research, archaeological work, and program development experienced as the Mi'kmawey Debert project develops.



Highway Signage Project

With assistance from CMM's Lands Administration staff, the History and Culture Unit project managed the highway signage project to have wayfinding signage installed on the 100 Highway Series for all First Nation communities in Nova Scotia. Elements of this project included consultation with community leadership to establish the wording for each community sign, confirming the official community name corresponded with the signage and upon acceptance by the provincial authorities, actually having the sign commissioned and installed. To date, Glooscap had the first sign installed this year. It is anticipated that other community signage will quickly follow.

Language

A series of Mi'kmaw Language classes was delivered to CMM Staff over a six-week period. Two-hour classes were offered on a weekly basis to learn the basics of the language using the Smith-Francis orthography.

With financial assistance from the Aboriginal Languages Initiative (ALI), six new Language posters were developed and printed. In partnership with Mi'kmaw linguist Patsy Paul-Martin, the History & Culture Department coordinated and managed the project.

The six new posters will be added to the existing Mi'kmaw Talking Posters Series to bring the total number to 19. It is anticipated that ALI funding will be available in 2009-10 to have the entire series reproduced and packaged to send to schools across the region.

Eastern Woodland Print Communications (EWPC)

The former EWP (Eastern Woodland Publishing) officially changed its name to Eastern Woodland Print Communications (EWPC) to better reflect the services offered by the company. This change represented one step toward implementation of a Marketing Strategy prepared by Impact Performance and Advocate Printing. Other changes include rebranding the product line with a new logo, promotional brochure and a website ready to go-live.



(l to r) Paul Roberts, Jay Martin, Wanda Muise, Stephen Logan and Mise'l Prosper of Eastern Woodland Print Communications

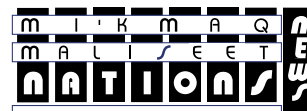
Paralleling the marketing strategy were changes to streamline production and overall efficiency of the business operation.

In March, EWPC prepared for its April move to 72 Church Road, under the Millbrook Community Hall. More space was required to accommodate present operations and provide room for new equipment and expansion.

Toward year end, Impact Performance was engaged once again to prepare a business plan and sales projections in support of purchasing the up to date technology and print equipment needed to remain competitive and increase market share.

Mi'kmaq Maliseet Nations News (MMNN)

The Mi'kmaq Maliseet Nations News (MMNN) completed its 19th successful year of production. Staff at the MMNN is constantly upgrading the look and content of the paper. This past year we have more committed writers who do a monthly column for the newspaper keeping the paper larger and more in tune to the current issues within our communities and throughout Mi'kma'ki. Work began to streamline and document the production process. Customers can look forward to a new look and many more stories in 2009-10.



Specific Claims Research

Research has been very active this year. Legal reviews were completed on Mooley's Island and St. Croix and both claims forwarded to Ottawa. To date we have received confirmation of acceptance of the Mooley's Island Claim.

Two claims were outsourced to legal firms for legal opinion: the McChesney claim for Paqtnkek and the 1827 Improper Survey of Bear River. Legal analysis is also being conducted on the Halifax County Timber Surrender 1914 and will be completed early in the new fiscal year.

The New Germany claim was completed and ready for presentation to the claimant Bands.

The Halifax County Claim, shared between Millbrook and Shubenacadie, is progressing through the negotiation stage. Although not an active player in the negotiations, CMM keeps updated and provides support to the process as needed.

The Research Unit continued to provide assistance as a resource agency for First Nations, University students and the general public requesting historical and cultural information. Presentations to various interest groups were conducted on issues relating to Mi'kmaw history and culture.

Sponsored by the Millbrook First Nation, the research department mentored a summer student providing an introduction to the Docushare program and the specific claims process.

The Docushare program continued to increase access to internal research resources cataloguing claims submitted to Indian Affairs Specific Claims Branch.

Research staff attended and participated in the National Claims Research Workshop held in Kananaskis, Alberta in October 2008 to keep abreast of new developments in Specific Claims Research and administrative processes.



Specific Claims Research staff (l to r) Mary Jane Stevens, Jacquelyn Stevens and Emily Puddin

Contact information



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Eastern Woodland Print Communications

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Fax (902) 895-3030
1-877-895-2038

Mi'kmaq Maliseet Nations News

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MLSN sub-office (Millbrook)

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Truro, Nova Scotia B2N 5V3
Tel (902) 895-1141
Fax (902) 897-0604
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MLSN sub-office (Paqtnkek)

Tel (902) 227-5995
www.mlsn.ca

MLSN sub-office (Eskasoni)

PO Box 7915
4533 Shore Road
Eskasoni, Nova Scotia B1W 1B7
Tel (902) 379-2042
Fax (902) 379-2047
Toll free: 1-877-379-2042
www.mlsn.ca

MLSN sub-office (Halifax)

Mi'kmaq Native Friendship Centre
2158 Gottingen Street
Halifax, Nova Scotia B3K 3B4
Tel (902) 468-0381
Fax (902) 423-6130
www.mlsn.ca

Native Education Counselling Unit

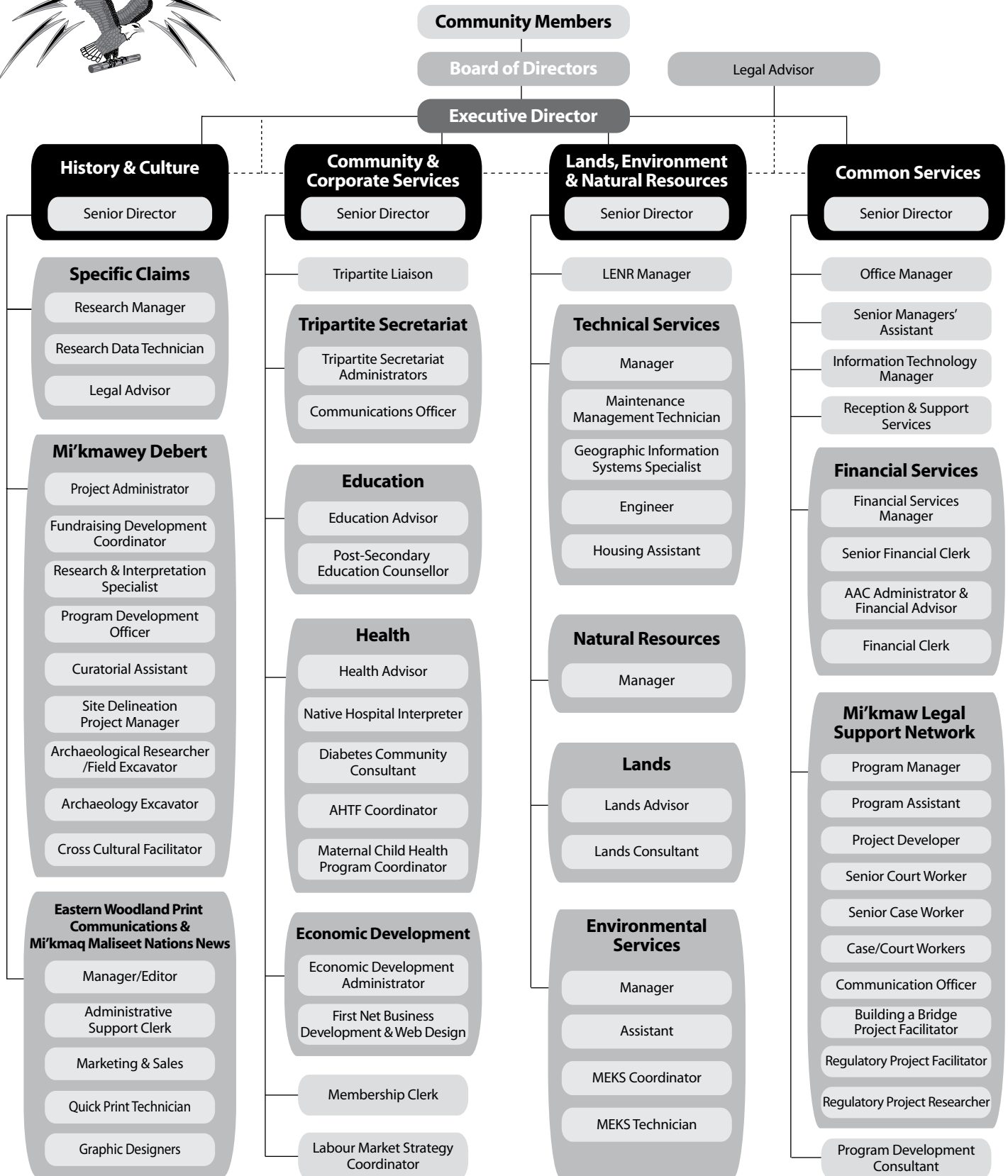
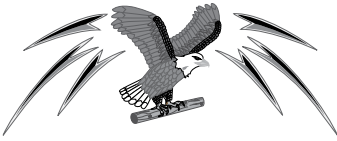
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CMM Organizational Chart

as of March 31, 2009



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Denise Gloade denise@cmmns.com Tripartite Forum Administrator
Heather Hughes heather@cmmns.com Tripartite Communications Officer
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Florestine Bird florestine.bird@dal.ca Post-Secondary Education Counsellor
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